

PERSONNEL DEPARTMENT

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The article is devoted to the issue of developing the functions of personnel department and the attitudes towards its activity among academics and practitioners. The evolutionary flow of events put forward the necessity to realize the fundamental transformation of the routine thinking of personnel department. Being often called a "service" one, it provokes the discussion on its usefulness in organization, within a framework of traditional functioning, and taking into consideration its three contemporary trends, namely economizing, decentralizing, and internationalizing of personnel management.